

**McDonald County R-1 School District
Teacher Salary Schedule 2019-2020**

Year	BS	Year	BS + 15	Year	MS	Year	MS + 15	Year	SPECIALIST
1	35,925.00	1	37,378.00	1	39,264.00	1	39,902.00	1	40,546.00
2	36,470.00	2	37,923.00	2	39,809.00	2	40,447.00	2	41,091.00
3	37,015.00	3	38,468.00	3	40,354.00	3	40,992.00	3	41,636.00
4	37,560.00	4	39,013.00	4	40,899.00	4	41,537.00	4	42,181.00
5	38,105.00	5	39,558.00	5	41,444.00	5	42,082.00	5	42,726.00
6	38,650.00	6	40,103.00	6	41,989.00	6	42,627.00	6	43,271.00
7	39,195.00	7	40,648.00	7	42,534.00	7	43,172.00	7	43,816.00
8	39,740.00	8	41,193.00	8	43,079.00	8	43,717.00	8	44,361.00
9	40,285.00	9	41,738.00	9	43,624.00	9	44,262.00	9	44,906.00
10	40,830.00	10	42,283.00	10	44,169.00	10	44,807.00	10	45,451.00
11	41,375.00	11	42,828.00	11	44,714.00	11	45,352.00	11	45,996.00
12	41,920.00	12	43,373.00	12	45,259.00	12	45,897.00	12	46,541.00
13	42,465.00	13	43,918.00	13	45,804.00	13	46,442.00	13	47,086.00
14	43,010.00	14	44,463.00	14	46,349.00	14	46,987.00	14	47,631.00
15	43,555.00	15	45,008.00	15	46,894.00	15	47,532.00	15	48,176.00
16	44,100.00	16	45,553.00	16	47,439.00	16	48,077.00	16	48,721.00
17	44,645.00	17	46,098.00	17	47,984.00	17	48,622.00	17	49,266.00
18	45,190.00	18	46,643.00	18	48,529.00	18	49,167.00	18	49,811.00
19	45,735.00	19	47,188.00	19	49,074.00	19	49,712.00	19	50,356.00
20	46,280.00	20	47,733.00	20	49,619.00	20	50,257.00	20	50,901.00
21	46,825.00	21	48,278.00	21	50,164.00	21	50,802.00	21	51,446.00
22	47,370.00	22	48,823.00	22	50,709.00	22	51,347.00	22	51,991.00
23	47,915.00	23	49,368.00	23	51,254.00	23	51,892.00	23	52,536.00
24	48,460.00	24	49,913.00	24	51,799.00	24	52,437.00	24	53,081.00
25	49,005.00	25	50,458.00	25	52,344.00	25	52,982.00	25	53,626.00
26	49,550.00	26	51,003.00	26	52,889.00	26	53,527.00	26	54,171.00
27	50,095.00	27	51,548.00	27	53,434.00	27	54,072.00	27	54,716.00
28	50,640.00	28	52,093.00	28	53,979.00	28	54,617.00	28	55,261.00
29	51,185.00	29	52,638.00	29	54,524.00	29	55,162.00	29	55,806.00
30	51,730.00	30	53,183.00	30	55,069.00	30	55,707.00	30	56,351.00
31	52,275.00	31	53,728.00	31	55,614.00	31	56,252.00	31	56,896.00
32	52,820.00	32	54,273.00	32	56,159.00	32	56,797.00	32	57,441.00
33	53,365.00	33	54,818.00	33	56,704.00	33	57,342.00	33	57,986.00
34	53,910.00	34	55,363.00	34	57,249.00	34	57,887.00	34	58,531.00
35	54,455.00	35	55,908.00	35	57,794.00	35	58,432.00	35	59,076.00

**Upon recommendation of the Superintendent of Schools, experienced teachers may be allowed credit for a maximum of fifteen (15) years experience earned in other school districts and place on the salary schedule at that level, provided such experience has been in schools of comparable size and rating to that of McDonald County R-1 School District.

**Teachers may bring in one (1) year for tenure.

**Teachers beginning employment with the district after the 2018-2019 school year will not be able to advance into the shaded area of the BS and BS+15 Columns. Those teachers will need to move horizontally in order to advance vertically on the salary schedule.

**Step level does not indicate years of experience.